



Counterintelligence Analysts

Location: DC Metro Area, Surrounding Command Centers and OCONUS Locations

Clearance: TS/SCI

Job Description:

- **Operational Support Analysis:** Provide timely detailed operational support analysis to counterintelligence operational elements to include, but not limited to, targeting; pattern of life analysis; COMINT nodal analysis; financial analysis; foreign intelligence capabilities, methods of operations, and intentions analysis. Contractor will provide direct, on-site, analytical support in furtherance of National Threat Information Priority Assessments and related strategic threat planning documents. The contractor will work in conjunction with Offensive Counterintelligence Case Officers; CI Support to Operations CI Officers; and Surveillance, Counter-surveillance and Surveillance Detection CI Officers to develop viable concept of operations to thwart threats posed to U.S. intelligence operations.
- **Counterintelligence Analysis:** Produce integrated, all-source intelligence in support of U.S. combating foreign intelligence and security services (FISS) and terrorism plans and operations, both offensive and defensive; provide strategic and tactical warning, exposing and exploiting FISS and terrorist vulnerabilities, supporting DoD combating terrorism operations, and preventing terrorists from acquiring increased capabilities; detecting, neutralizing and mitigating FISS activities; help manage and direct the Agency's combating terrorism and CI activities; provide CI and terrorism-related indication and warning and crisis intelligence support to the Joint Staff Director for Intelligence (J2) and the Combatant Commands; and responds via products and services to the intelligence needs of the Office of the Secretary of Defense, the Joint Staff, Combatant Commands and military services. 14.3 (U) CI Operational Planner: The CI Operational Planner shall have CI/intelligence-related experience with a planning emphasis. The candidate must possess CI analytic, operational, investigative, or related training. Familiarity and previous use of analytic tools and exposure to new analytic methodologies is required. Candidates shall have experience developing, coordinating and implementing strategic CI plans and have worked in a senior staff environment. Candidates must have CI/intelligence-related experience with a liaison emphasis to perform his/her liaison duties. Candidates shall have experience working in an interagency environment.
- **Supply Chain Risk Management (SCRM) Analysis:** Produce integrated, all-source intelligence SCRM products in support of DoD acquisitions that includes examining the risk of FIE manipulation, disruption, sabotage or subversion of Information and Communication Technology (ICT) supply chains and provide information to policy/decision makers to inform mitigation strategies. The contractor shall also conduct coordination with intelligence community and interagency partners to ensure a comprehensive analysis and disseminate analysis that may shape or inform acquisition policy that impacts the U.S. Government.
- **General functions of Counterintelligence Analysts:** Provide comprehensive support to CI elements in support of their mission readiness requirements (MR). With a world-wide deployability requirement, these CI elements must ensure they are comprehensively knowledgeable on the state of the environment that may include but is not limited to: threat/enemy plans and intentions; terrorist methodologies; foreign intelligence and other adversarial environment-specific activities; environmental conditions (including geographic, political, economic, and cultural nuances). Will work in conjunction with the CI element to provide sufficient support to mission readiness by offering knowledge and skills enhancement services in these functional areas.



- Develop pre-operational scenarios and readiness exercises based on mission requirements.
- Create and evaluate performance measures, objectives, and standards for evaluation.
- Develop presentations, handouts, and other audio-visual media.
- Incorporate lessons learned from previous operations including up-to-date terrorist Tactics, Techniques, and Procedures (TTPs) to ensure operational personnel remain current in a volatile and uncertain environment.
- Review and, if necessary, recommend improvements to the existing MR program.
- Evaluate MR activities to ascertain attendees' proficiencies and progress as operational personnel.
- Ensure personnel are aware of the TTPs of host nation networked audio/video surveillance for such things as: airport/hotel/commercial security, traffic cameras, anti-crime/terrorism and population controls.
- Support production of operational reports and finished intelligence products.
- Plan and conduct counterintelligence assessments by researching, reviewing, evaluating and organizing counterintelligence investigative analysis in the production and presentation of reports and assessments focusing on foreign intelligence services and entities, primarily occurring in or emanating from specific functional or regional area(s).
- Research, review, edit, plan, prepare, integrate and publish all-source counterintelligence studies, plans and/or products in order to contribute to or produce all-source counterintelligence products for the Agency, DoD, and national counterintelligence organizations.
- Conduct continuing analysis of the efficiency and effectiveness of counterintelligence programs and provide recommendations concerning counterintelligence investigative analysis priorities.
- Identify significant trends within assigned functional or regional area, and propose new or revised analytical projects to alert decision makers to new developments and to meet customer requirements. Contractor may be required to provide direct counterintelligence support to Special Access Program and investigations.
- Collaborate in developing and strengthening substantive ties with other government organizations and with other counterintelligence community analysts, investigators and collectors.
- Serve as an agency representative on working groups with functional or multi-disciplinary emphasis that involve counterintelligence investigative issues.
- Participate in the planning and development of strategies to provide advice and assistance to resolve problems.
- Plan analysis and production requirements working closely with senior staff to identify and develop strategies for improvement in assigned counterintelligence functional or regional area(s).
- Screen, analyze and process correspondence and communications directed to the agency.
- Produce all-source products and briefings by gathering data and preparing briefing slides and charts; present briefings concerning foreign intelligence services and entities.
- Identify critical counterintelligence information for inclusion in appropriate counterintelligence community databases.
- Identify information gaps, and prepare proposed counterintelligence requirements to meet current and anticipated counterintelligence needs.
- Prepare finished staff studies, information-type papers, and other documents for approval by senior leadership.
- Prepare and present briefings regarding counterintelligence issues to a broad range of audiences, both internal and external to DIA.



- Prepare written counterintelligence reviews of planned and current law enforcement or counterintelligence investigations and support activities.
- Serve as a team member for special projects or studies of considerable scope and depth critical to the resolution of counterintelligence issues and problems.

Education/Level of Experience:

Junior Level: Bachelor or Master's degree or, Specialized training and 2-3 years intelligence analysis experience, or 3-4 years of military intelligence experience, or Equivalent intelligence/academic experience.

Mid-Level: Bachelor or Master's degree with 4-6 years of intelligence analysis experience, or Specialized training and 4-8 years intelligence analysis experience, or Equivalent intelligence/academic experience.

Senior Level: Bachelor or Master's degree with 8+ years of intelligence analysis experience, or Specialized training and 10+ years intelligence experience, or Equivalent intelligence/academic experience. Credentialed subject matter expert or recognized specialist in relevant field.